



# Payroll Training



## **Course Overview:**

This HR Payroll Training is created primarily by industry experts. This HR Payroll training covers the Basics requirements for HR like Workday Payroll, Payroll Framework, Earning & Deduction, Federal State, and Taxes, and many more. This Payroll Training will be there with complete hands-on HR knowledge and start your career in HR Management.

Learn Virtually anywhere. Now is the time to begin your HR Payroll online training!

## **Training Features:**

- 8X higher interaction in live online classes conducted by industry experts
- 30 Hrs. live Classes of HR Payroll with Interview Preparation
- 3 real-time industry projects with hands-on preparation
- Unlimited Interview Opportunities with Placement Support
- Industry-recognized course completion certificate

## **Delivery Mode:**

- Online Live Virtual Instructor Led Training

## **Target Audience:**

The Basic Requirement to start a career as an HR Payroll, you'll need a Bachelor's degree or at least 1+ years of experience in the Organization. A Bachelor's degree in Marketing or HR justice will help you get the job.

## **Key Learning Outcomes:**

The ability to do something well expertise.

- Workday Payroll
- Payroll Framework
- Earning & Deduction
- Federal State and Taxes
- ESI TDS PF
- Payroll Process On cycle and Off-cycle

## **Certification Details:**

- Complete at least 85 percent of the course or attend one complete batch
- Successful completion and evaluation of the project

## Curriculum

### Introduction to Workday Payroll

- Workday Overview
- Basics of Workday Payroll
- Tenant Setup Configuration

### Setting up the Payroll Processing Framework

- Period schedule structure Overview
- Pay groups
- Define payment election rules

### Earnings and Deductions

- Basics of Earnings and Deductions
- View net pay validation
- Payroll audit configurations
- Time earnings
- Paycomp security group
- Benefit plans

### Federal State and Local Tax Reporting

- Set up federal, state, and local tax reporting
- Define Tax authority exception
- Setup worker Tax elections

### Set up Withholding Orders

- Introduction to Withholding orders
- Create deduction recipient
- Setup involuntary withholding orders
- Withholding Order
- Amend or Terminate a support order

### Payroll Accounting Overview

Operate Payroll Accounting and Review Accounting Results

### Roles and Security Configuration<sup>6</sup>

- Introduction to roles and security groups
- Pay component-based security

### Business Processes Overview

- Payroll Specific Business Process

### Payroll Input and Processing

- Enter an override
- Special Entry Creation
- Loan configuration and Repayment

### Payroll Process On cycle and Off-cycle

- Process an off-cycle Manual Payment
- Process an off-cycle on Demand Payment
- Process an off-cycle Reversal